

February 21, 2022

Dear Members of the Senate Health and Welfare Committee,

Blue Cross and Blue Shield of Vermont has serious concerns about the proposal being considered in [S.239](#), an act relating to enrollment in Medicare supplement insurance policies. Allowing an annual open enrollment period in Medicare supplement products with no financial penalty undermines the encouragement to buy these policies early in the federal regulations that is followed in a majority of states. At first glance, this proposal appears to add consumer protections and choice, but when we look at the numbers, it is clear that this would significantly increase older Vermonters' retirement healthcare costs and penalize those who enrolled early.

Federal regulations require that the decision to purchase Medicare supplement plans must be made within 6 months of turning 65 or when a person has a qualifying event, such as retirement, losing employer health coverage, or if your insurer leaves the market, for example. Purchasers who miss the enrollment window have more limited options, with higher premiums, because as we age, care becomes more intensive. Those pools with higher risk and less long-term funding are significantly more expensive. A handful of states, mostly in New England, allow either annual or continuous open enrollment but many of these policies are paired with additional restrictive regulations such as limiting transfers to plans of equal or lesser value and prohibiting transfers from Medicare Advantage plans.<sup>1</sup>

While this may seem harsh to those who miss the deadline or decide to switch plans later on, this requirement is a major factor in controlling the premium costs for Medicare supplement plans for the entire population. If people wait until they are sick or anticipate significant healthcare needs to purchase coverage, they aren't contributing to the pool that depends on long-term stability in order to provide consistency. If allowed, this choice will come at a steep cost – a monthly premium increase of 50-100% for everyone. This change in S.262 eliminates the incentive to buy early and penalizes those who purchase their plans immediately for the benefit of the people who wait. This policy will end up hurting the lowest income older Vermonters the most, as the price of Medicare premiums is a significant part of their monthly income. The impact of this policy decision is clear when you compare the prices of plans where the different rules are in place.

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<sup>1</sup> [Consumer's Guide to Medicare Supplement Insurance](#), Maine Department of Professional and Financial Regulation

Blue Cross and Blue Shield of Vermont currently offers [Medicare supplement plans](#) under both sets of rules: Vermont Medigap Blue plans follow the federal enrollment window; while Vermont Blue 65 allows continuous enrollment because of our longstanding role as the local, non-profit safety-net insurer.

**Blue Cross and Blue Shield of Vermont Medicare Supplement Plan Comparison**

<b>2022 Plans</b>	<b>A</b>	<b>C</b>	<b>D</b>	<b>F</b>	<b>G</b>
Vermont Medigap Blue	150.99	183.51	165.72	183.88	152.33
Vermont Blue 65	189.88	286.24	268.38	286.77	268.91
difference	25.8%	56.0%	61.9%	56.8%	76.5%

These are identical plan designs, in the same marketplace with the same networks, administration and operations. The higher premium is entirely due to the different enrollment rules.

Similar premium differences are apparent when comparing the prices in Vermont with New Hampshire and Rhode Island retaining the six-month enrollment window—and consequently lower prices—compared to states that have enabled late enrollment with no penalty like New York, Maine and Connecticut. (Massachusetts uses state-specific plan designs and is therefore not directly comparable.)

**State Medicare Supplement Premium Comparisons**

<b>State and link to rate source</b>	<b>Plan G Premium, female non-smoker</b>			<b>Annual Enrollment</b>	<b>Community Rating</b>
	<b>65-year-old</b>	<b>75-year-old</b>	<b>80-year-old</b>		
Vermont	\$145-\$325	\$145-\$325	\$145-\$325	No	Yes
<a href="#">New York</a>	\$226-\$533	\$226-\$533	\$226-\$533	Yes	Yes
<a href="#">Maine</a>	\$200-\$372	\$200-\$372	\$200-\$372	Yes	Yes
<a href="#">Connecticut</a>	\$191-\$618	\$191-\$618	\$191-\$618	Yes	Yes
<a href="#">New Hampshire</a>	\$113-\$302	\$174-\$425	\$202-\$458	No	No
<a href="#">Rhode Island</a>	\$106-\$337	\$148-\$348	\$178-\$419	No	No

The states that allow enrollments outside of the federal window all have higher premiums.

Before changing the rules, we must consider whether the financial consequences are worth the adverse impact on affordability for everyone in the Medicare marketplace. Rather than increasing the cost for everyone, Vermont could invest in education help people better understand their healthcare options more fully from the outset. Asking DFR to undergo an unbiased study that would outline the lesser, equal and richer retirement plan options available would offer Vermonters more clarity and more confidence in their health plan options *before* making sweeping legislative changes that would adversely impact the premiums for everyone. Raising costs for all older Vermonters to benefit the few who wait to enroll directly counters the reform efforts that hold affordability for regular Vermonters at its core.

Thank you for considering these serious concerns,

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